



14 Juin 2019 : Grève féministe/de femmes en Suisse

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#2019grevedesfemmes #2019grevefeministe

## **CALL FOR A FEMINIST / WOMEN\*’s STRIKE. JUNE 14, 2019**

*Adopted in National Assembly on March 10, 2019*

**1. We all, women\* with or without partners, in community, with or without children, with or without employment regardless of its nature, in good health or suffering an illness, with or without disabilities, heterosexuals, LGBTIQ+, from the younger to the elder, born here or in another part of the world, with different origins and cultures, we call for a feminist/women\*’s strike on June 14, 2019. We are demanding real, practical equality, and we want to make decisions about our lives by ourselves. For this reason, we go on strike on June 14, 2019!**

**2. We are the ones who have been entrusted with the domestic, education and caring jobs at home. Our economy depends on this essential work, yet it is neither recognized nor remunerated justly. Because of this financial inequality, women\* are the first to be affected by situations of precarity, instability, stress and work overload.**

**3. We demand equal pay for equal work. We want the valorization and just remuneration of typically “female” professions, and the social security that will allow us to live with dignity, without an increase on our retirement age. We want life conditions and opportunities that guarantee real and practical equality between paid and unpaid jobs.**

**4. We want economic policies that take care work, paid or unpaid, into consideration and finance it. Free public services that answer to our needs concerning the care of our children, our elders, and our own lives. This means the fair division of domestic work, it’s recognition for social security, maternity and paternity leave, as well as for caring for a sick child or close relative.**

**5. We want a general reduction of our working hours, without affecting our salary, and a minimum wage, so we may have time to balance our paid and unpaid work to undertake and share family and social responsibilities, as well as time for our own lives.**

**6. We fight against the double discrimination that migrant women\* face. We demand a regularized status and a legislation that protects those who come from other countries, often to take care of our children, our sick and our elderly, thus allowing other women\* and their partners to pursue their careers. We assert our solidarity and the right for all women\* to have good work and life conditions.**

**7. In a patriarchal and capitalist system that is biased against women\*, we are the ones exposed to various forms of sexism, discrimination, demeaning stereotypes, and violence, whether in the workplace, in schools, in the street, at home or in state institutions. Women\* are equally victims of specific discrimination due to skin colour, social status, our condition as mothers or grandmothers, disabilities, sexual orientation and gender identity.**

\* any person who is not a cisgender man (a man who recognizes himself in the gender assigned to him at birth)



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8. We demand freedom of choice in matters of sexuality and gender identity, that our bodies and our lives to be respected, and we refuse sexist and LGBTQI-phobia violence.

9. We want to put an end to the banalization and impunity surrounding sexist violence and demand the creation of a national plan to prevent and combat it, putting into action the Istanbul Convention.

10. We demand protection measures for migrant women\* who have suffered from psychological, physical and sexual violence whether in their home country, on the migratory route or in our country. We demand that they are protected and allowed to stay.

11. We demand freedom of choice in all matters concerning our bodies, including free abortion, contraception as well as transitory treatments based on self-determination. We demand the abolishment of the pink taxes on feminine hygiene products. We call for a society free of obstacles and assistance so that women\* with disabilities may also live freely.

**12. Women\* are all but unmentioned in History books and appear in the periphery of most public and political spaces, made by and for men. We are educated to conform to a sexist stereotype of “the woman”, and as such get pushed aside from positions of power.**

13. We want schools and all vocational and higher education establishments to be places of emancipation, where critical thinking is taught, as well as equality, contentment, sexual diversity and mutual respect.

14. We want to put an end to gender stereotypes in education, culture, the media and publicity, and redefine the public and political sphere so we can occupy the 50% of space that is rightfully ours.

15. We want a public debate about our world's current capitalist structure and its incompatibility with sustainable life, as it is ruled by the dictate of competition and uncontrolled growth. This system profits a minority while most of the population is exploited and living in poverty, affecting women\* and children first as well as affecting our climate.

16. We are strong the way we are and claim the right to live freely in a society guaranteeing equal rights for all, in solidarity, equality and freedom, absent of any form of violence against women\* and free of femicide. Like the Icelandic, we say: “Let's change the society, not the women”.

**17. Therefore on June 14, 2019, we go on strike. A strike of paid workers, a strike of domestic workers, a strike of care workers, a strike of schools, a strike of consumption. So that our work is visible, so our demands are heard, so that the public spaces belong to all of us.**

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